The Equity Compass:
A tool for supporting socially just practice

Instructions: Please cut out the square and follow the folding instructions

[Diagram of folding instructions]

1. WANT TO KNOW MORE?
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2. HOW IS MY PRACTICE SPECIFICALLY BENEFITTING MINORITISED PARTICIPANTS?

3. WHOSE RESPONSIBILITY IS EQUITY IN MY ORGANISATION?

4. HOW AM I WORKING WITH MINORITISED PARTICIPANTS?

5. WHOSE KNOWLEDGE, SKILLS AND EXPERIENCES AM I VALUING?

6. HOW IS MY PRACTICE CHALLENGING DOMINANT POWER RELATIONSHIPS?

7. Whose interests and needs are driving my practice?

8. HOW AM I SUPPORTING PARTICIPANTS OVER TIME?

9. HOW DOES MY PRACTICE BENEFIT COMMUNITIES MORE WIDELY?

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